



Head Start
Mid Florida Community Services
Early Head Start

HERE WE GROW AGAIN

**ANNUAL REPORT
2016-2017**

**MID FLORIDA
COMMUNITY SERVICES, INC.**



DIRECTOR'S LETTER



Dear Parents, Partners and Stakeholders:

I am pleased to present the 2016 - 2017 Annual Report for Mid Florida Community Services Head Start, serving Hernando, Sumter and Volusia counties. This report highlights the outcomes of our partnership with parents to prepare children for school and our efforts to help families become self-sufficient. It also provides detailed demographic and service data for this period. Our biggest highlight is that our program was a recipient of a new Early Head Start grant for Hernando and Volusia counties. We are so excited about all that lies ahead!

Highlights of this program year include:

Alignment with the new Head Start Program Performance Standards

2nd phase of transition to paperless record storage

Featured presenter at Florida Head Start Association Conference

Showcasing the successful use of tools and new processes for continuous quality improvement including ChildPlus data management system

Emphasis on professional development as supported by the coordination of coaching practices

"It's a Health Thing" series in Hernando, Volusia and Sumter county to support parents

It has been an exciting program year. We appreciate your interest and support as we strive to be a model of excellence for early childhood development and family support.

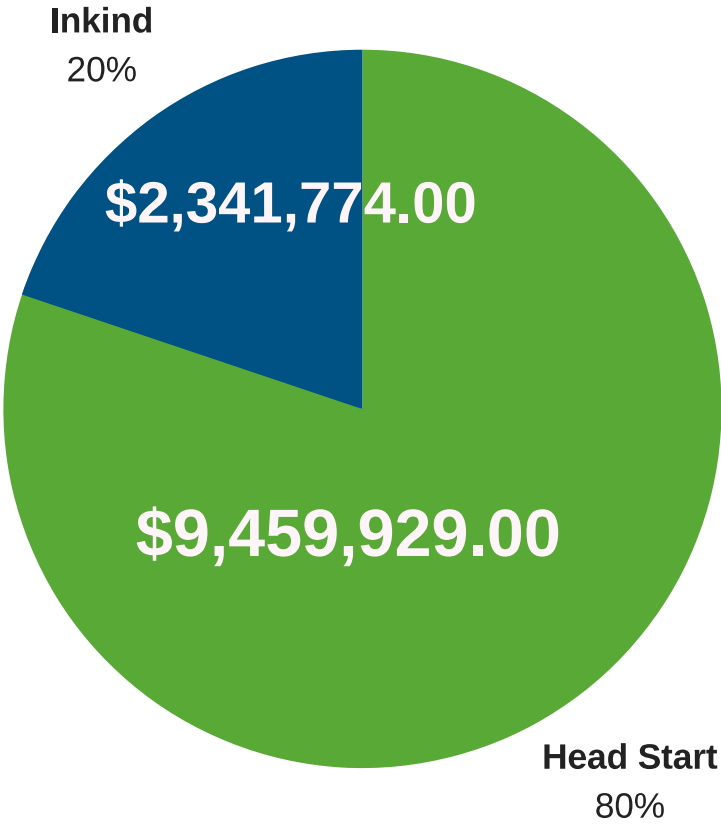
Sincerely,

A handwritten signature in black ink that reads "Heidi L. Rand".

HEIDI L. RAND

Director of Early Learning Programs

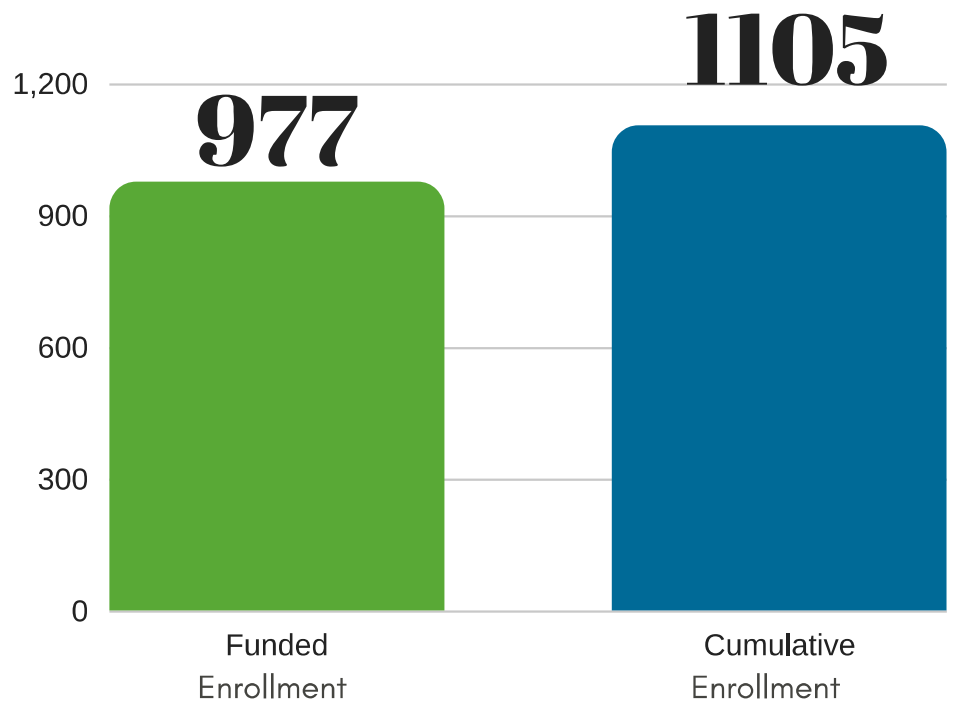
Financial Overview



Expenditures Budget to Actual

Expenditure Category	Actual Expenditures	Budget	Variance	Percentage
Training	\$ 83,921.82	\$ 83,879.00	\$ (42.82)	-0.05%
Salaries	5,138,304.11	5,241,061.00	102,756.89	1.96%
Fringes	1,823,347.79	1,993,926.00	170,578.21	8.55%
Travel	29,996.06	29,000.00	(996.06)	-3.43%
Equipment	-	-	-	0.00%
Supplies	140,640.59	169,225.00	28,584.41	16.89%
Contractual	189,328.57	82,156.00	(107,172.57)	-130.45%
Other	1,220,955.52	1,002,492.00	(218,463.52)	-21.79%
Indirect	833,434.54	858,190.00	24,755.46	2.88%
Inkind	2,341,774.00	2,341,774.00	-	0.00%
	\$ 11,801,703.00	\$ 11,801,703.00	\$ (0.00)	0.00%

Number of Children & Families Served



52 %
4 year olds

48 %
3 year olds

Demographics of Families & Children Served

43% are from
two parent families

57% are from
single parent families

42% are Hispanic

29% are African American

23% are White

6% are Biracial, Asian,
and other



Health By The Numbers

100 %

of children received
medical exams



84%

of children received
dental exams



96.4%

of children received
hearing screenings



96.5%

of children received
vision screenings



34%

of children received
mental health services

11%

of children determined to
have a disability



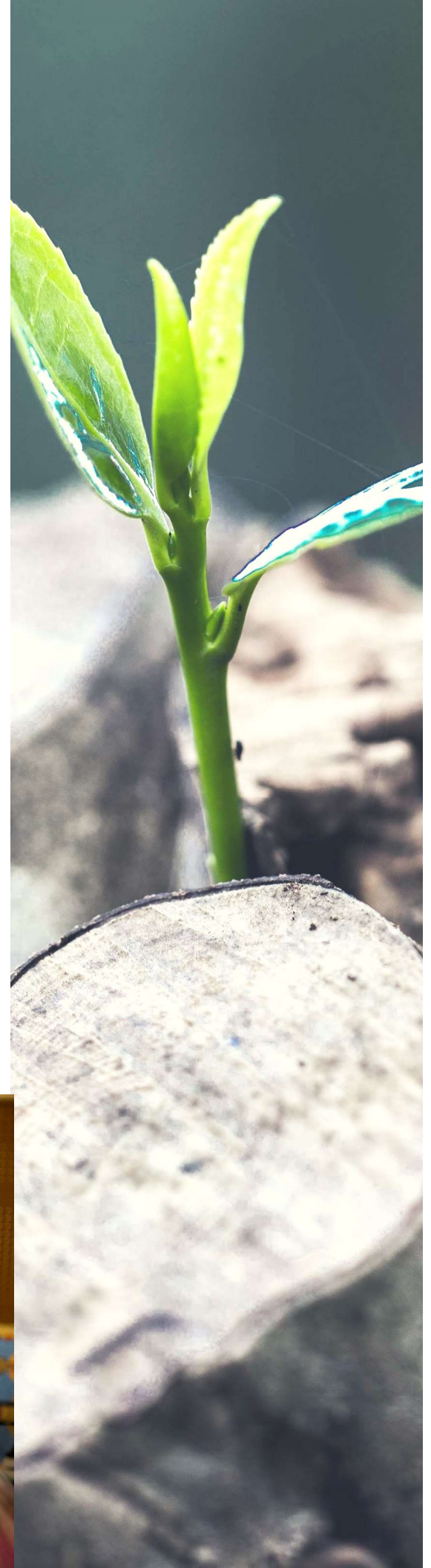
Results of Focus Area 2 Monitoring Review

Our program is currently in year two of our five year non-competitive grant. We have not yet had a monitoring review.

Results of Audit

Our certified audit for the period ending September 30, 2016 provided an unqualified opinion and no findings or internal control issues were identified.

**Carr, Riggs, and Ingram, L.L.C.
CPA**



Parent Quotes

"My child has a confidence in himself that he gained through his experience with Head Start.

He also learned so much and is ready to start school."

"My child learned social skills, interaction with fellow students that will have her ready for Kindergarten. As well as a regular routine to prepare her for class."

"Creo que no necessita mejorar nada. Ya que es u excelente programa."

"Estoy bien adradecida con el programa"

"We benefit everyday by being a part of Head Start. Head Start has been very beneficial to my family and myself, helping us with all the questions we have had concerning my child's future education."

"Because of Head Start my granddaughter has the skills and ability to function in Kindergarten."

Volunteers & Family Engagement



Total number of persons providing
any volunteer services:

1,563

Total number of volunteers that were
current or former Head Start parents:

1,325

Number of children whose
fathers/father figures participated in
organized regularly scheduled
activities designed for them:

298

*"Volunteers do not necessarily
have the time; they just have the
heart."-*

Elizabeth Andrew



Information About Parent Engagement

Family Engagement

Family Engagement occurs in multiple settings and systems where Mid Florida Community Services Head Start families and children interact, learn, and play. Mid Florida Community Services, Inc. Head Start coordinates to promote and reinforce continuity of care, build on existing parent engagement efforts in the community, and extend reach through existing services and resources. Each year families are given the opportunity to participate in parent committees, monthly parent meetings, parent planned activities, parent trainings and serve on policy council.



This is a photo from a male activity at our Port Orange center called Patties with Daddys! McDonald's in Port Orange donated sausage biscuit breakfast sandwiches to coordinate with the children's sausage pancake wraps! 21 males attended!

Parent Success Stories

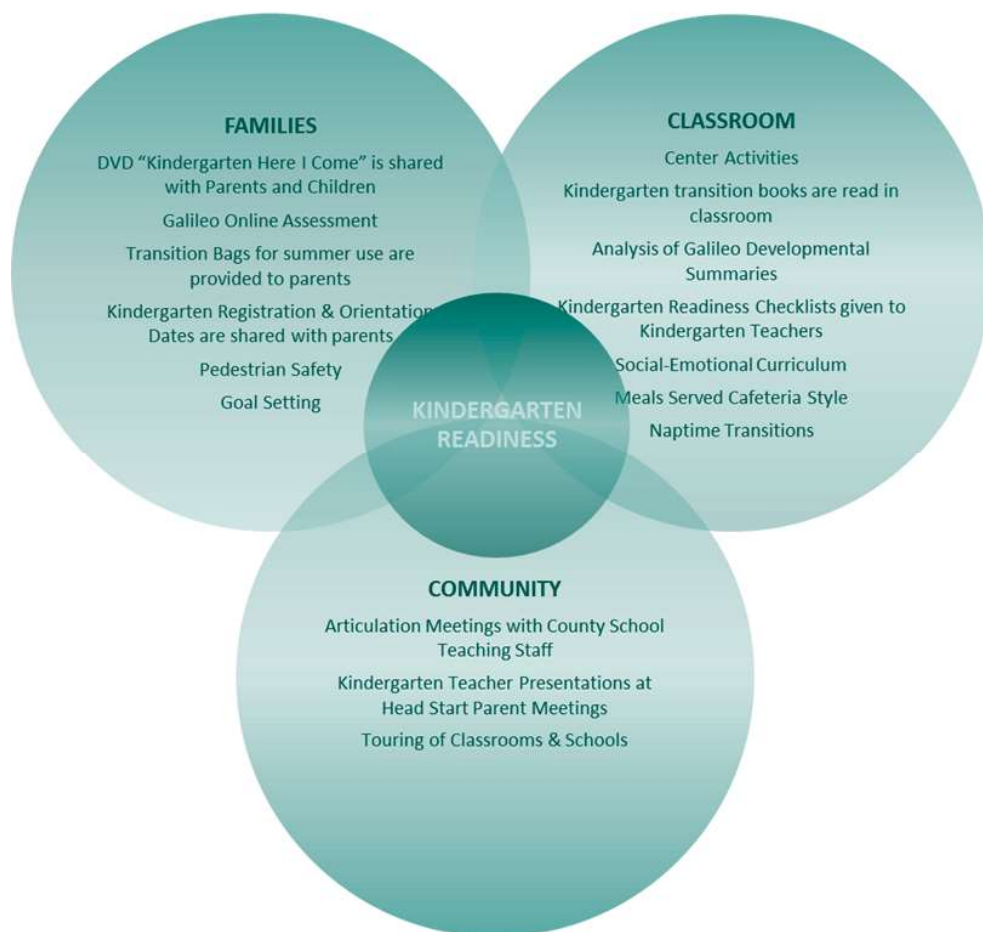
Nanette Jackson received her Associates Degree in Medical Administrative Assistant. Nanette is a single mother of four children and was inspired to go back to school from the guidance of her family advocate. Nanette is still continuing to accomplish her goals.

Roxaly Pizarro is a single mother of one, who enrolled her child at our Hernando County Head Start program. Roxaly was very nervous at first, that her only child would be going to school and no longer in her watch throughout the day. To settle her nerves, family advocate Martha Lawson invited Roxaly to observe in the classroom and to become a volunteer. Roxaly immediately seized the opportunity. Our Child Development Specialist immediately took notice to Roxaly's ability working with children and her nurturing nature. Our extended day care program was in need of assistance and MFCS Child Development specialist felt she had already found the perfect candidate. Roxaly was hired as a part time extended day staff for our program.

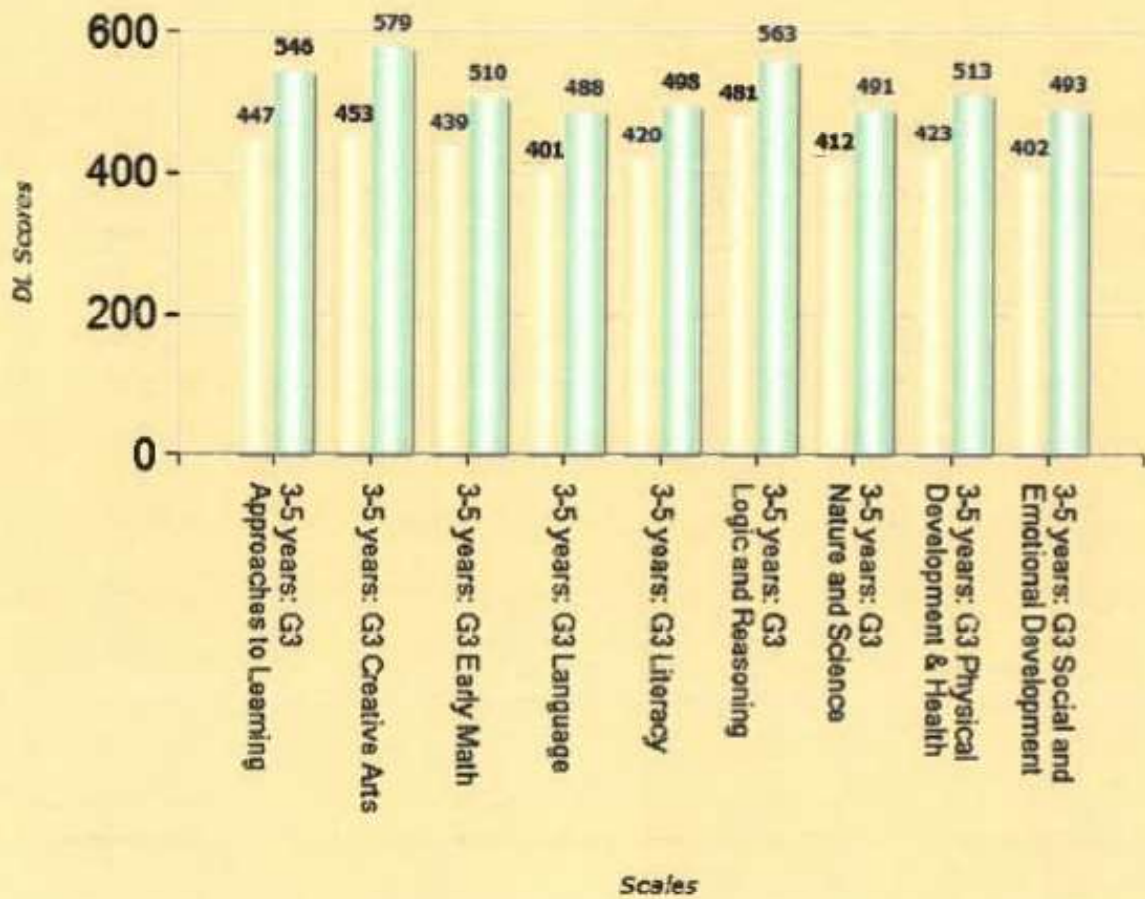


Efforts to Prepare Children for Kindergarten

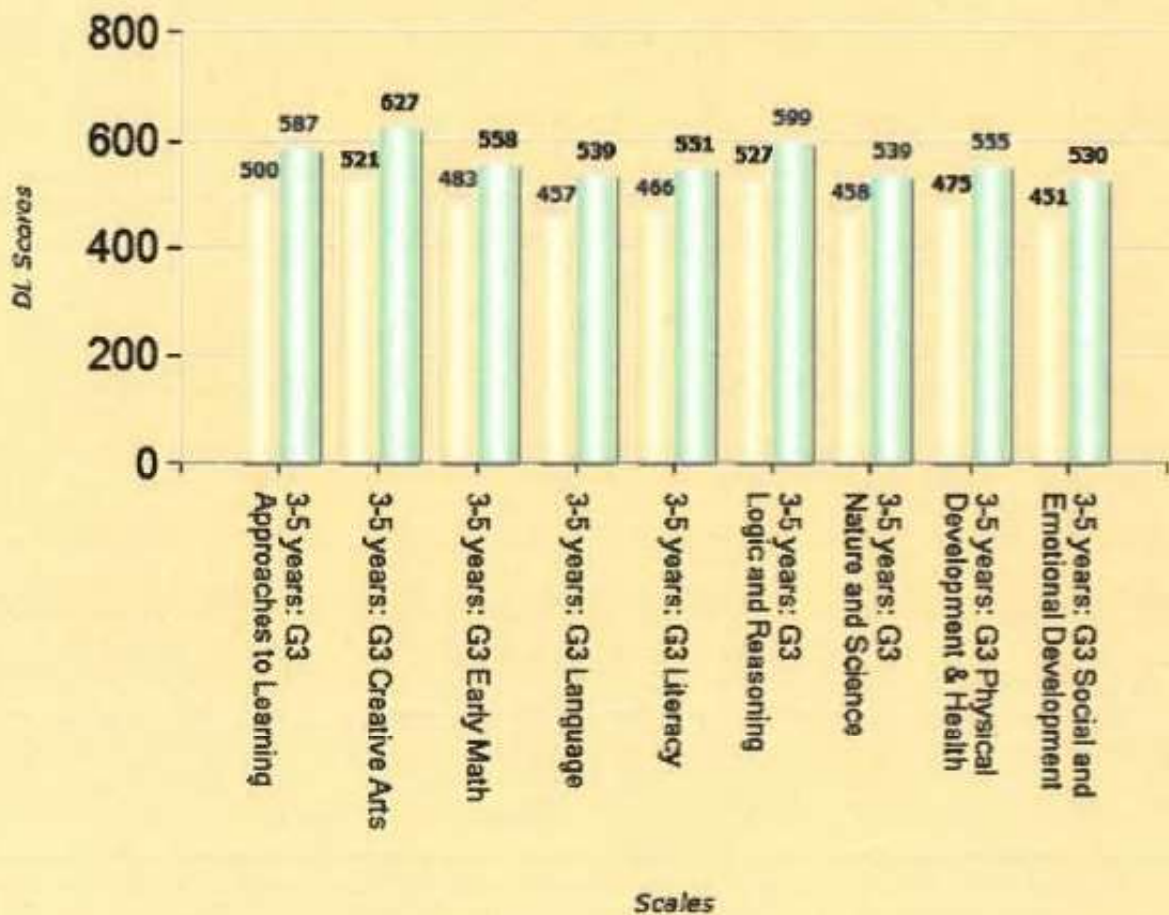
Our Head Start program promotes wellness of all children throughout the year. Children are assessed, receive services as needed, and show increases in physical health and knowledge of wellness, gross and fine motor skill development, social/emotional development, language and communication, and cognitive skills.



Three Year Olds



Four Year Olds





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Throughout the day, classroom and outdoor experiences are intentionally designed by the teaching staff to support your child achieving these goals.

